

401(K) - No State Match (59.5)

457 - State sponsored differed compensation plan (No age restriction / No State match)

Annual Leave - Allows CDCR personal to “roll” service credits into a 401(K) 457 then out to an IRA indexed annuity

CalPERS - California State Pension Program

CCPOA - California Correctional and Peace Officer Association

CDCR - California Department of Corrections and Rehabilitations

Held-over - Mandatory un-announced OT

ING - manages the POFF

Leave Credits - unused sick and vacation time

Nationwide - Custodian for 401(K) and 457-Savings Plus

Pension Max - Using permanent life insurance to max your pension

POFF - Peace Officer Fireman Fund

Rank - Sergeant, Lt., Capt.

Retirement Factors - Min age 50. (Years of service) $3.0 = \underline{\hspace{1cm}}\%$ (90% MAX)

RDO - Required Day Off

Shifts - 1st, 2nd, and 3rd “watch”

Unit 6 - Correctional Officer bargaining unit/Safety and Super

Very new hires - Min age 57. (Years of service) $2.5 = \underline{\hspace{1cm}}\%$ (75% max)